

Thriving Under Different Leadership Styles

Course outline

Provided by: Performance Management Consultants – PMC Training



Reference no. 263-16

Duration 1.00 day(s) | 6:00 hours ¹

Website link <https://pmctraining.com/training/thriving-under-different-leadership-styles/>

How to Succeed Working for Different Leaders

Leaders come from diverse backgrounds. Sometimes you report to them, sometimes they lead your project, and sometimes they are in charge of your kids' sports team or the place where you volunteer. Some leaders naturally align with your preferred style of following, while others do not. Adapting to different leadership styles is key to maintaining your motivation, performance, resilience, and peace of mind.

The instructor for this course trains, coaches and supports 2,000 plus leaders from every sector each year. He designed this program to help followers create a successful collaboration with the wide variety of leaders he works with.

Learning outcomes

By the end of this workshop, you will be able to:

- Work successfully with relationship and task first leader styles
- Work successfully with empowering and close leader styles
- Work successfully with technical and non-technical leader styles
- Work successfully with risk taking and risk adverse leader styles
- Work successfully with spontaneous and disciplined leader styles
- Work successfully with hard charging and laissez faire leader styles
- Work successfully with consensus and command leader styles
- Work successfully with perfection seeking and mistake friendly leader styles
- Work successfully with subtle and direct leader styles

¹ The course hours reflect teaching time that often correlate with continuing education credits (CEC) or professional development units (PDU). Please check with your profession's governing body, as there is no universal approach.

Workshop topics

Identify Leader Style

- Diagnose your leaders preferred styles
- Diagnose your leaders least preferred styles
- Match leaders styles with working behaviour

Understand Leader Styles

- What motivates each leader style?
- What frustrates each leader style?
- What builds trust in each leader style?

Adapt to Leader Styles

- Deliver and activate feedback with each style
- Communicate with ease with each style
- Create peace, joy, acceptance and forgiveness

Help Leaders and Followers Succeed

- Align working styles of leaders and followers
- Manage triggers that stimulate unproductive conflict
- Match expectations with desired inputs and outputs

Prerequisites

There are no prerequisites for this course.

Who should attend this course?

Anyone who works with leaders.