

# Team Dynamics – Growth Through Shared Experiential Learning



## Course outline

Provided by: Performance Management Consultants – PMC Training

<b>Reference no.</b>	256-26
<b>Duration</b>	1.00 day(s)   6:00 hours <sup>1</sup>
<b>Website link</b>	<a href="https://pmctraining.com/training/team-dynamics-growth-through-shared-experiential-learning/">https://pmctraining.com/training/team-dynamics-growth-through-shared-experiential-learning/</a>

### ***Get Your Team Thinking, Creating and Doing ... Through Play***

"We cannot solve our problems with the same thinking we used when we created them." – Albert Einstein

Feeling connected to the people you work with matters. Disconnection costs in productivity, lost staff, and stress.

Whether your team is coming together for the first time, or you have been together for years, experiential learning opportunities that are work related can help develop a better understanding among team members that encourages creative ideas to solve problems.

"You can learn more about a person in an hour of play than you can from a lifetime of conversation."  
– Plato

PLAYDOH Power Solutions Corporate training is a collaborative, experiential process that enhances thinking, innovation, productivity and team performance.

Your team will be 100% engaged in the process as it unfolds. Learn about each other and tackle your organizations' toughest challenges all while having fun.

If you are looking for a unique experience that has your team thinking, creating and doing through play, this workshop is for you.

We'll have you thinking differently, guaranteed!

### **Learning outcomes**

#### **At the end of this workshop, you will be able to:**

- Identify each team member's perceived strengths and how they fit into the team

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<sup>1</sup> The course hours reflect teaching time that often correlate with continuing education credits (CEC) or professional development units (PDU). Please check with your profession's governing body, as there is no universal approach.

- Articulate shared understanding of key concepts and how they can implement team values in their work
- Identify key next steps for individual team members and your team as a whole

## Workshop topics

While each session is tailored to the needs of your team, a common agenda would include:

- 1) Introduction to PLAYDOH POWER SOLUTIONS Corporate Training
- 2) Exploration - Learn more about your individual team members, their perceptions of strengths and areas for growth
- 3) Understanding Components of Effective Teams - What are your organization's main challenges? Through evidence-based pedagogy we will create our shared understanding of both the challenges and what is required of team members for solutions
- 4) How Can We Move Forward? - Together, we develop an action plan based on all of the brilliance of your team.

A summary report that captures all the concepts discussed will be provided after the completion of the workshop.

## Prerequisites

There are no prerequisites for this course.

## Who should attend this course?

- New teams who are just learning about each other
- Teams that have been working together for a while
- Any team that feels disconnected
- Any team looking to solve old challenges in new ways
- Teams looking to spend time together in a productive way outside the office
- Teams who have difficult issues that need to be brought forward in a sensitive way
- Teams interested in learning how play and experiential methods can improve psychological safety and productivity at work