

Responsible Artificial Intelligence (AI) Governance

Course outline

Provided by: Performance Management Consultants – PMC Training



Reference no.	298-16
Duration	1.00 day(s) 6:00 hours ¹
Website link	https://pmctraining.com/training/responsible-artificial-intelligence-ai-governance/

Design AI governance that enables innovation, manages risk, and earns trust.

Artificial Intelligence (AI) tools are advancing faster than many organizations can govern them. Without clear frameworks, teams take risks, policies fall behind, and accountability becomes fragmented. This workshop is for those responsible for shaping how AI is used across departments, systems, or organizations—not just individual teams.

You'll explore key components of AI governance, assess organizational risks, and design a fit-for-purpose approach that balances compliance, ethics, and innovation. By the end of the session, you'll be equipped to lead high-trust, high-integrity adoption of AI at scale.

Learning outcomes

- Articulate the strategic role of AI governance in enabling innovation while managing organizational risk
- Diagnose governance blind spots across teams, systems, and processes
- Design a scalable, values-aligned AI governance approach tailored to organizational maturity and goals
- Develop a high-level AI policy or framework outline that promotes responsible experimentation and oversight
- Recommend communication and alignment strategies to engage cross-functional stakeholders and gain leadership buy-in

¹ The course hours reflect teaching time that often correlate with continuing education credits (CEC) or professional development units (PDU). Please check with your profession's governing body, as there is no universal approach.

Workshop topics

1. Framing AI Governance

- Governance as a bridge between innovation, ethics, and compliance
- Key drivers: legal, reputational, and operational risk
- Lessons from failures: what happens when oversight is missing

2. Mapping Risk and Designing Fit-for-Purpose Governance

- Organizational risks: shadow AI, legal exposure, systemic bias
- Accountability structures: roles, escalation paths, and oversight
- Choosing the right model: policy, principles, or playbook

3. Driving Organizational Alignment

- Communicating AI risks and responsibilities across teams and leaders
- Framing governance as an enabler—not a blocker—to innovation
- Creating feedback loops, shared ownership, and sustained buy-in

Prerequisites

Participants should have a general understanding of AI tools and concepts, along with experience managing risk, contributing to policy, or leading organizational initiatives.

Prior completion of an [intermediate AI workshop](#) or equivalent workplace experience is recommended.

Who should attend this course?

This session is for those guiding AI use across departments or organizations.

It's ideal for leaders involved in setting policy, managing cross-functional risk, or creating governance structures that ensure responsible, strategic AI adoption.